19 July 1988

QUESTIONS ON THE STATE OF ANALYSIS

Human Resources

What is the size of the analytic community at CIA, in the IC overall? What percentage of total employees in CIA, INR, DIA are in analytic components?

How has the size of this community varied over the years? How has it grown in CIA during the 1980s? Has it grown likewise in INR and DIA?

What has growth done to the age/grade structure of analytic components in the main agencies?

How do the more recent recruits compare with earlier generations in prior academic preparation and job experience, language or other specialized skills, testing scores?

Information Handling Environment

Can we measure what the IC has investing in ADP for analysis over recent years, screening out investment for specialized applications like cryptography and technical analysis?

How has the information-handling environment of the "average non-technical analyst" changed over the past ten years, e.g., what's his work station look like, how does he get his mail?

What can he do that he could not do before? What new problems have arisen? Do analysts feel that CIA and the IC in general are on top of the problems?

Methodologies

Have analytic methodologies advanced in measurable or describable ways? Any safely unclassified examples (OGI a good source).

Management

Has growth and changing age structure imposed new approaches to management of analysis?

Products

Can we compare the gross numbers, varieties, and presentational styles of current products with those of past decades?

NOTE: I suspect, or at least hope, that useful data on people and budgets can be gotten from the IC Staff on the Community, and the CIA comptroller on CIA. OIT must have a canned "geewhiz" briefing or brochure on its ADP advances (but not problems, maybe). Management issues will have to be explored through talking to people.

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